

## Continuing education for your workforce

Think ahead with NMIT and support your workforce.

As an employer, NMIT understands you require staff who have specialist knowledge to help your business thrive, grow and innovate. NMIT offers a wide range of opportunities that can assist you in providing your current workforce with educational opportunities.

Supporting your workforce through professional development can help your staff feel valued and demonstrate to them that you care about their future career prospects with you.

NMIT also offers free career conversations for employees who are facing uncertain times and wish to increase their skillset and career options.

### Recognised prior learning

If your staff are looking to formalise their current knowledge, experience and practical skills, they may be able to have some of these recognised and complete their study in less time.

NMIT will work with your employees to assess their current experience and look at opportunities to cross-credit previous study.

### Micro-credentials - move your people and your business forward

Micro-credentials are small, stand-alone qualifications that certify the achievement of specific skills or knowledge.

A micro-credential can help people attain industry-specific skills to enter the workforce quickly. They can also help employers to retrain and upskill staff in response to changes in the workplace.

NMIT is partnering with industry on new bite-sized qualifications aimed at addressing skills shortages in the workforce and empowering people to retrain quickly and cost-effectively.

Micro-credentials are much shorter courses than traditional programmes, typically running for just a few weeks. They can be created with flexible learning options to make them suitable to fit study around work or family commitments.

NMIT is looking to partner with businesses to develop micro-credentials to help address critical skills shortages.

### Next steps

NMIT Community Liaison Kirsten Norfield is available to work with you to understand the goals for your organisation and employees.

Please contact Kirsten to organise a free 15 - 30 minute conversation around how NMIT can partner with you.

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